

## RECRUITMENT VENDOR MANAGEMENT SYSTEM AND METHOD

### ABSTRACT

A computer system and method for identifying a matching resume for a job description.

The system receives and stores the job description that includes job requirements, each including

5 a required skill or experience-related phrase and a required term of experience. The system receives and stores resumes that include skill or experience-related phrases. When the skill or

experience-related phrases include the required skill or experience-related phrase for a job requirement, the system computes a term of experience for the required skill or experience-

related phrase. To compute the term of experience, the system associates a contextual use and an

10 experience range with each skill or experience-related phrase. A resume is a match when it includes the required skill or experience-related phrase for each job requirement and the term of

experience for the required skill or experience-related phrase in the resume is greater than or equal to the required term of experience.